Infosys®

INSTEP
Infosys Global Internship Program

TOMORROW LOOKS PROMISING
LET'S BUILD IT

www.infosys.com/instep

Building
Tomorrow's Enterprise

Employee strength of over 150000
89 Nationalities
64 Offices & 63 Development centers
Operations in 32 countries & 77 cities
Revenues of US$7.075 billion

Images sourced from various Infosys campuses across the globe

Tomorrow
beckons

Infosys, Bangalore

These are exciting times. A new world order, business transcending geographies and global economic dynamics hinge on one facet – being future ready.

In a scenario where devices are getting smaller and the challenges to remain relevant are getting larger - it's all about infusing novel engagement models, fresh perspectives and technological breakthroughs into existing ecosystems – to craft enterprises that are ready and relevant for tomorrow.

Quite naturally, gearing up for a career launch should begin by introspecting about your preparedness to be part of building tomorrow's enterprise.

Take the first step.

Welcome to Infosys.

Tryst with
tomorrow

Infosys, Mysore

Our date with tomorrow goes back in time.
The last three decades since inception have seen Infosys grow

- Start up to become the first Indian IT company to be listed on NASDAQ
- US$ 250 to a US$ 7.075 billion enterprise
- Band of 7 to a team of over 150000
- Pioneer of the Global Delivery Model

Infosys is a next generation global consulting and technology services company with a clientele that includes

- 4 of Top 5 Global Aerospace and Defense organizations
- 4 of Top 5 US Banks
- 6 of Top 10 Global Telecommunication majors
- 2 of Top 3 UK Supermarkets
- 8 of Top 10 US Retailers
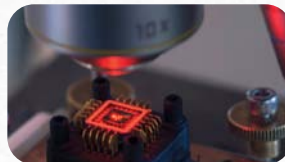
Tomorrow's
enterprise

Infosys, Bhubaneshwar

Known for our abiding focus on business results, Infosys helps enterprises derive measurable business value from business and IT investments - Building Tomorrow's Enterprise - through Business Transformation, Efficient Operations and Accelerating Innovation.

This tenet of Building Tomorrow's Enterprise is structured on key shifts that we have identified – trends that will define the world of business, offer potential for IT-led innovation, present opportunities for business growth and enable enterprises be the trendsetters of tomorrow.

At Infosys, the promise of Building Tomorrow's Enterprise finds expression through best-in-class processes, innovative solutions, and, most importantly, excellent people – motivating us to ensure sustained investments into nurturing and mentoring talent. InStep is the manifestation of this thinking - a forum for the confluence of the best minds from around the globe.

Digital Consumer   New Commerce   Healthcare Economy   Sustainable Tomorrow   Smarter Organizations   Emerging Economies   Pervasive Computing

InStep
Tomorrow's careers start here

Infosys, Bangalore

Global Academic Relations (GAR) at Infosys collaborates with leading academic institutions across the world. This industry-academia partnership leverages intellectual and research prowess of the institutions through research collaborations, student internships, conferences and publications.

InStep, infosys' global internship program, is an integral part of Global Academic Relations. It provides students with a platform to expand their professional and academic horizon by offering them a gamut of enriching experiences.

The InStep program offers a gamut of enriching experiences and is designed to be the stepping stone as you prepare to become architects of tomorrow's enterprise.

- Tomorrow's enterprise will be global in more ways than one and will need to reflect a multicultural outlook - the InStep program provides a great opportunity to discover the power of cultural heterogeneity

- Tomorrow's enterprise will increasingly experience growth from the world's emerging economies – get to the center of the action, right here in India

- Tomorrow's enterprise will have to match growth and dynamism with unflinching commitment to value systems – experience these universal values first hand, at Infosys, one of the world's most respected companies

The InStep
advantage

Welcome to a global internship program that is in a class of its own

- Opportunity to work on high-impact projects involving strategy and cutting-edge research for Infosys
- First hand exposure to one of the world's fastest growing economies - India
- Interactions with business leaders and access to senior management through multiple industry and cultural workshops
- Opportunity to participate in business plan competition, coding competition, cultural workshops and training modules
- Platform to interact with a diverse group of interns representing over 50 different nationalities and network of over 1400 alumni
- Guidance from project mentors and constant support from student mentors to enhance program experience
- Comprehensive compensation package that includes a monthly stipend, return airfare, visa fee, accommodation, transportation, health club membership and medical insurance

Brian Fong, University of California - Berkeley

The thing that drew me to Infosys was the discussions I had about the great technology opportunities and the chance to explore India with my then future Student Mentor. At Infosys I helped develop a test tool that tests the feasibility of different applications that are developed in Infosys labs to make sure that all non-functional requirements are met. I had to learn an entirely new algorithm to implement into my test tool so that it searches different future problematic areas. It was extremely challenging but also rewarding. Coming here also gave me the opportunity to work in a corporate structure which I have never done before, the opportunity to meet a lot of people from around the world and learn about new cultures and also about India. I believe this will be extremely useful to me in the future.

Anantika Bakht, Kellogg School of Management

The Infosys InStep program has been an eye-opening experience for me. It is one thing to read about all that is happening in this part of the world and quite another to experience it first hand. My internship project helped define the 'Emerging economies' theme, which explores the different ways in which Infosys can help its clients leverage emerging economies. With huge populations and rising incomes, the markets in these countries are not only generating enormous opportunities for business growth, but are also perfect locations for the creation of new business models and original innovation practices. Both global corporations and the emerging giants have to consider the myriad ways in which they can tap into this phenomenon, and when they want to put their plans in actions, Infosys will have the information and communication technologies to support them.

Step in
to the future

Infosys, Pune

Project Opportunities

A salient feature of the InStep program is the rich spread of project opportunities for students to in line with their educational backgrounds. Besides the opportunity to work on organizationally strategic projects, the internship program also provides avenues to interact with the visionaries and architects of Infosys - its founders and top management – to offer a broader understanding of what makes this industry tick.

Technical

BPM, Knowledge Engineering, Legacy Modernization, Security, Information Management, CRM, Mobile Computing, SOA, P2P, Engineering, Web Services, Wireless and Web 2.0., Enterprise Mobility, Grid Computing, Performance Engineering, Pervasive Computing, QoS.

Liberal Arts

Corporate Communication, Financial Modeling, Cultural Studies, Gender and Diversity, Market Research/Strategies, Organizational Behavior, Sustainability and Green Initiatives.

Business

Business Case Development, Business Planning, Competitive Intelligence, Consulting, Strategy Planning, Industry Analysis, Market Entry, Business Analysis, Human Resource Planning, Marketing.

Get set to kick start your career with a program that is holistic in approach and truly global in outlook.

Take the first step

- To view, select and apply for projects, visit http://www.infosys.com/instep
- The average duration of an InStep project is 8-12 weeks
- Internship commencement date depends on the availability of interns and projects

Christopher Norris, The Fuqua School of Business

My Instep project was designed to look at innovation in management practices of some of the world's most innovative companies. Aside from distilling best practices, I also traced patterns across different industries and geographies and tried to determine the impact of innovation on financial performance indicators. It was a challenging project that required me to draw from my experience in finance, accounting, marketing and general management. I also took part in the InStep Business Plan Competition and go the chance to develop and pitch my ideas to the top management at Infosys. This was an invaluable experience.

Partner Institutions
The power of synergy

The program is open to a select group of leading institutions.

USA
Amherst College
Bowdoin College
Brown University
Bryn Mawr College
California Institute of Technology (CalTech)
Carleton College
Carnegie Mellon University
Claremont McKenna College
Columbia Business School
Columbia University
Cornell University
Duke University'sFuqua School of Business
Georgia Institute of Technology
Haas School of Business
Harvard Business School
Harvard University
Haverford College
Johnson at Cornell University
Kellogg School of Management
Massachusetts Institute of Technology
Middlebury College
MIT Sloan School of Management
Mount Holyoke College
Pomona College
Princeton University
Purdue University
Scripps College
Smith College
Stanford Graduate School of Business
Stanford University
Stephen M. Ross School of Business
Swarthmore College
The University of Chicago
The University of Chicago Booth School of Business
The University of Texas, Austin
The Wharton School of the University of Pennsylvania
Tuck School of Business at Dartmouth
University of California, Berkeley
University of California, Los Angeles
University of Illinois at Urbana-Champaign
University of Michigan, Ann Arbor
University of Pennsylvania
University of Southern California
University of Washington
University of Wisconsin - Madison
Wellesley College
Williams College
Yale School of Management
Yale University

CANADA
McGill University
Rotman School of Management
Simon Fraser University
University of Toronto
University of Waterloo

MEXICO
EGADE Business School, Tecnológico de Monterrey
Tecnológico de Monterrey

COLOMBIA
Universidad de los Andes

BRAZIL
Fundação Dom Cabral (FDC)
Fundação Getúlio Vargas (FGV)
Instituto Tecnológico de Aeronáutica (ITA)
Universidade de São Paulo (USP)
Universidade Federal de Minas Gerais (UFMG)

PERU
Pontificia Universidad Católica del Perú

CHILE
Pontificia Universidad Católica de Chile
Universidad de Chile

ARGENTINA
Instituto Tecnológico de Buenos Aires (ITBA)

UK
Cambridge Judge Business School
Imperial College, London
King's College London
London Business School
London School of Economics and Political Science
Queen's University Belfast
Saïd Business School, University of Oxford
University of Cambridge
University of Oxford

CZECH REPUBLIC
Vysoké učení technické v Brně / Brno University of Technology

FRANCE
École Centrale Paris
Ecole des Mines de Paris (ParisTech)
Ecole Normale Superieure - Paris
Ecole Polytechnique – Palaiseau
ESSEC Business School
HEC Paris
INSEAD
Supélec

SWITZERLAND
ETH Zurich/Swiss Federal Institute of Technology, Zurich
IMD Business School
Universität St.Gallen

GERMANY
RWTH Aachen University
Centre for Digital Technology and Management (CDTM)
Technische Universität Berlin
Universität Karlsruhe
Universität Mannheim
Universität zu Köln
WHU - Otto Beisheim School of Management

NETHERLANDS
Maastricht University
Rotterdam School of Management, Erasmus University
Technische Universiteit Eindhoven

ISRAEL
Recanati School of Business Administration (Tel Aviv University)
Technion - Israel Institute of Technology

TURKEY
Bilkent University

CHINA
China Europe International Business School
Fudan University
Jiao Tong University
Tsinghua University

HONG KONG
The Hong Kong University of Science and Technology
The University of Hong Kong

SOUTH KOREA
Korea Advanced Institute of Science and Technology (KAIST)
Seoul National University

JAPAN
Hitotsubashi University
Keio University
The University of Tokyo
Waseda Business School
Waseda University

THAILAND
Chulalongkorn University

SINGAPORE
Nanyang Technological University
National University of Singapore (NUS)
Singapore Management University (SMU)

AUSTRALIA
Australian National University
Australian School of Business (AGSM)
Melbourne Business School
The University of Melbourne
The University of New South Wales
The University of Sydney

NEW ZEALAND
The University of Auckland

ITALY
Scuola di Direzione Aziendale / SDA Bocconi School of Management

SPAIN
ESADE Business School
IE Business School
IESE Business School

SOUTH AFRICA
Graduate School of Business (University of Cape Town)

PHILIPPINES
Asian Institute of Management

SWEDEN
The Stockholm School of Economics

POLAND
Warsaw School of Economics (SGH)

A Slice of the action
Camaraderie, collaboration, culture...and more!

See you at Infosys

James MoretonWakeley, Cambridge University

Working on an internship with Infosys is a far more valuable experience than those back home. As an intern, you have ownership over your own project, are fully supported by a team of mentors and feel like you are involved in adding real value to the company. Interns are exposed to senior management, gain a deep understanding of the values and work ethic of the company and are provided with a comprehensive set of benefits, including gym membership and accommodation. Unlike many internships in the UK, inbound and outbound travel costs are also covered and a salary is paid.

Wivorn Chowattanakul, University of Waterloo

My experience at Infosys has been nothing short of extraordinary.

I was working with Infosys' research and development arm, on a project related to healthcare economy. My project involved creating a new algorithm to enhance content-based retrieval of domain-specific medical images from a database. As I worked on the project, I began to see where it fits in the real world context. Preventive care, personalized medicine, case-based diagnostics are some of the exciting areas that are being explored in healthcare research, and I was right in the middle of it at Infosys. Though the project was extremely challenging, I had an incredible mentor who always offered me the guidance and assistance I required. Working in a vibrant and evolving economy like India, I finally understood why the center of gravity of economic power is shifting eastwards.

Our Clients

Infosys' global footprint finds expression in our steadily growing clientele - over 625 organizations including 154 Fortune 500 companies.

An indicative list…

Rio Tinto

Emirates NBD

Orange (earlier France Telecom)

ATE TECHNIKI Plirofloriki S.A. (Agricultural Bank of Greece)

Kotak Bank

Toshiba

GlaxoSmithKline

BT

Essent (RWE Group)

Aetna

Alcoa

Cisco

Eastman Chemicals

Accolades

WALL STREET JOURNAL RANKED INFOSYS AS
INDIA'S MOST ADMIRED COMPANY IN NOVEMBER 2010

THE WALL STREET JOURNAL. ONLINE

INFOSYS GETS
CAREERBLISS 2011 BLISS LEAP AWARD WINNER FOR ADVANCING EMPLOYEE HAPPINESS IN US

careerbliss

INFOSYS WINS
ASTD AWARD FOR EXCELLENCE IN INCLUSIVITY, 2010

ASTD

INSTEP NCWE AWARD
WORK PLACEMENT IN THE YEAR 2012: BEST LARGE ORGANIZATION – SHORT-TERM PLACEMENTS

THE WORLD'S MOST INNOVATIVE COMPANIES BY FORBES
INFOSYS RANKED #19 IN JULY 2010

Forbes.com

HIGHLIGHTED INFOSYS BEST PRACTICE IN
THE CEO'S ROLE IN BUSINESS MODEL REINVENTION JAN-FEB 2011

Harvard Business Review

World's largest corporate training center, Infosys, Mysore.

About Infosys

Infosys partners with global enterprises to drive their innovation-led growth. That's why Forbes ranked Infosys 19 among the top 100 most innovative companies. As a leading provider of next-generation consulting, technology and outsourcing solutions, Infosys helps clients in more than 30 countries realize their goals. Visit www.infosys.com and see how Infosys (NASDAQ: INFY), with its 150,000+ people, is Building Tomorrow's Enterprise® today.

Infosys® | Building **Tomorrow's** Enterprise

For more information, contact intern@infosys.com

www.infosys.com