

The Finance Excellence Program.

For future financial leaders.



Welcome to the Finance Excellence Program!

"The Finance Excellence Program holds the key to a powerful career at Siemens."



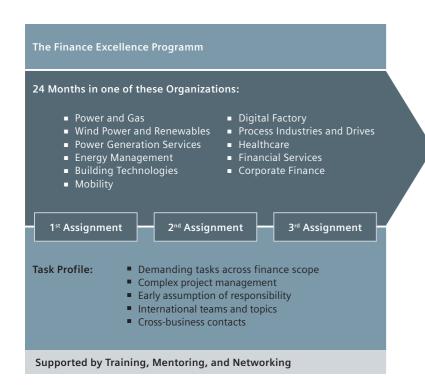
How do we invest in your CFO potential?

Your Program

The Finance Excellence Program (FEP) is the exclusive leadership program for the most talented and ambitious finance experts.

24 intensive and challenging months lie ahead of you. Based in one of the Siemens divisions, in Corporate Finance reer horizon with demanding assignments in a variety of finance-related functions.

Exclusive training modules additionally serve to enhance your personal and professional development. Mentors on top management level and an extensive network will provide support in meeting your daily challenges and for the long-term planning of your finance career.



individual

"FEP associates are very helpful for my business. After a very successful first assignment in Germany, I sent a FEP associate to run a program office in China for his second assignment – and I am really looking forward to seeing him succeed in that role again."

Dr. Jochen Schmitz Corporate Vice President and Controller



visible

"The Finance Excellence Program is the perfect match between the brightest talents around the globe and the unique opportunities Siemens has to offer. And I love doing interviews to get personally involved."

Michael Sen Chief Financial Officer Healthcare FEP Interviewer



excellent

"The Finance Excellence Program has at its heart equipping young leaders with the capabilities and experiences to respond to a changing global business environment. The program focuses on exceptional Finance Talents in order to develop the next generation of CFOs for Siemens."

Carmen-Maja Rex Head of Pipeline & Placements



Regions

Europe China North America South America India Australia Africa

Divisions

Power and Gas
Wind Power and Renewables
Power Generation Services
Energy Management
Building Technologies
Mobility
Digital Factory
Process Industries and Drives
Healthcare
Financial Services

Corporate Finance

Your Challenge

Functions

Operational

Strategic

In the intense two-year Finance Excellence Program, you will face challenges in the nine Siemens Divisions, Siemens Financial Services and Corporate Finance.

Furthermore you will experience strategic and operational functions as well as international exposure to become acquainted with all important facets of Finance at Siemens.

You will complete three assignments to complement your personal portfolio to start into a successful career at Siemens.

What is your return on investment? FEP-Alumni Perspective.

"I have benefited both from the global reach of Siemens and the unique opportunities the program provides. After completing assignments in Europe and Latin America, I have now taken a management role in the USA."



"Challenging assignments from Business Unit to Sector level, from scenario modeling to managing a strategic growth project as well as CFO guidance and a delegation to China: the FEP prepared me perfectly for my current role."

Daniel Kohlert (Germany)

Vytas Rico (Colombia)

"I was given plenty of valuable feedback on my development in talks with the top management as well as a made-to-measure assignment in structured and project financing." Ingy Badie (Egypt)



"The FEP program has the infrastructure to understand your priorities and challenge your presumptions when taking on your permanent role after the program."

Joseph Chio (The Philippines)

"The FEP is a fair deal: Perform and make a difference – in return you will find an unmatched diversity of opportunities across different industries, functions and global locations."

Philipp Roennberg (Germany)



"While the FEP rotations offered a steep and rewarding learning curve, I also benefited significantly from my interactions with senior finance leaders, who took a genuine interest in supporting my career aspirations." Ritesh Khandelwal (India)

Which assets should you bring to the FEP?

Your Profile

Supporting exceptional talents is a matter of course for us – but we expect something from you in return.

We are looking for candidates with an MBA, PhD, outstanding diploma, master's degree or equivalent qualification in a finance-based course of studies. You are welcome to apply with relevant work or internship experience in related finance functions.

The FEP requires at least six months work or study experience abroad combined with business fluency in English. For any global assignment, we expect your willingness to work abroad and to learn a new language. Strong communication and analytical skills along with a convincing personality and high personal commitment complete your profile.

How can you merge your excellence with the FEP?

Your Application

Please apply with your comprehensive application including cover letter, CV, diplomas, and certificates either on our website or by mail.



Your personal contact

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How can the FEP be a fixed asset in your finance career?

Dare to ask: www.siemens.com/careers/fep

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