



SIEMENS

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The Finance Excellence Program.

For future financial leaders.



Welcome to the
Finance Excellence Program!

*“The Finance Excellence Program holds the key to
a powerful career at Siemens.”*

Dr. Ralf P. Thomas
Chief Financial Officer
Siemens AG

For future financial leaders.

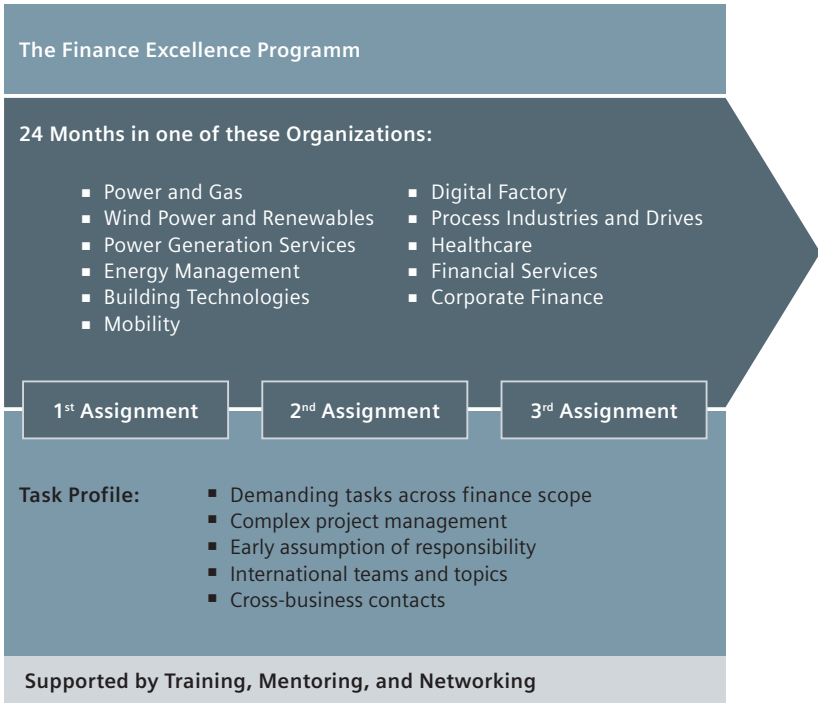
How do we invest in your CFO potential?

Your Program

The Finance Excellence Program (FEP) is the exclusive leadership program for the most talented and ambitious finance experts.

24 intensive and challenging months lie ahead of you. Based in one of the Siemens divisions, in Corporate Finance reer horizon with demanding assignments in a variety of finance-related functions.

Exclusive training modules additionally serve to enhance your personal and professional development. Mentors on top management level and an extensive network will provide support in meeting your daily challenges and for the long-term planning of your finance career.



What is your return on investment? FEP-Alumni Perspective.

"I have benefited both from the global reach of Siemens and the unique opportunities the program provides. After completing assignments in Europe and Latin America, I have now taken a management role in the USA."

Vytas Rico (Colombia)



"Challenging assignments from Business Unit to Sector level, from scenario modeling to managing a strategic growth project as well as CFO guidance and a delegation to China: the FEP prepared me perfectly for my current role."

Daniel Kohlert (Germany)

"I was given plenty of valuable feedback on my development in talks with the top management as well as a made-to-measure assignment in structured and project financing."

Ingy Badie (Egypt)



"The FEP program has the infrastructure to understand your priorities and challenge your presumptions when taking on your permanent role after the program."

Joseph Chio (The Philippines)

"The FEP is a fair deal: Perform and make a difference – in return you will find an unmatched diversity of opportunities across different industries, functions and global locations."

Philipp Roennberg (Germany)



"While the FEP rotations offered a steep and rewarding learning curve, I also benefited significantly from my interactions with senior finance leaders, who took a genuine interest in supporting my career aspirations."

Ritesh Khandelwal (India)

Which assets should you bring to the FEP?

Your Profile

Supporting exceptional talents is a matter of course for us – but we expect something from you in return.

We are looking for candidates with an MBA, PhD, outstanding diploma, master's degree or equivalent qualification in a finance-based course of studies. You are welcome to apply with relevant work or internship experience in related finance functions.

The FEP requires at least six months work or study experience abroad combined with business fluency in English. For any global assignment, we expect your willingness to work abroad and to learn a new language. Strong communication and analytical skills along with a convincing personality and high personal commitment complete your profile.

How can you merge your excellence with the FEP?

Your Application

Please apply with your comprehensive application including cover letter, CV, diplomas, and certificates either on our website or by mail.



Your personal contact

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How can the FEP be a fixed asset in your finance career?

Dare to ask: www.siemens.com/careers/fep

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