



**HOW WILL
YOU SPEND
THE NEXT
6 MONTHS?**

Global Fellows for
Social Enterprise

What is IDEX Accelerator?

IDEX Accelerator (IDEX) is the pioneer of a global movement that revolutionizes investments in human capital and empowers emerging leaders around the world to unleash their potential for creating impact.

Since 2010, IDEX has served as an impact career launch-pad and human capital investor for over 150 fellows from over 16 countries. We believe that by investing in aspiring leaders today, while they are beginning to determine their future career path, we are planting seeds for tomorrow's future leaders. We are determined architects working to bridge the gap between young professionals and high impact careers.

OUR FORMULA FOR SUCCESS

The core of our program is the IDEX formula: 6=2. Our program offers 6 months of intense emerging market field experience and leadership training that equips our fellows with two years of marketable experience. Our math was called crazy, nonsensical, unattainable, and well...just plain wrong. We thought so too until we discovered that our formula is powerful and effective.

FELLOWSHIP BENEFITS



EMERGING MARKET EXPERIENCE

IDEX carefully selects social enterprises across India and Kenya to host and mentor Fellows. Through these enterprises fellows gain over 1,000 hours of real work experience in emerging markets on initiatives impacting strategy, management, research and development, operations, and sustainability.



CERTIFICATION IN SOCIAL ENTERPRISE

After successful completion of the field immersion and program modules Fellows will earn a Professional Certification in Social Enterprise endorsed by Gray Matters Capital, an industry leader and well recognized impact investor in the social enterprise sector.



PROFESSIONAL DEVELOPMENT

IDEX Fellows are exposed to cutting edge ideas and practices through capacity building webinars and workshops led by industry professionals on the ground.



GLOBAL ALUMNI COMMUNITY

IDEX's Common ThreadX network is a vibrant supportive community of like-minded alumni and fellows who are united by their passion for social impact. The network provides private access to careers, Fellow blogs, discussion forums, and mentoring support. The Common ThreadX network keeps our Fellows and alumni connected!



PEER SUPPORT

The cornerstone of IDEX is the tight network of support and friendship that is cultivated among the Fellows. IDEX Fellows are placed in supportive clusters of their peers.



PROFESSIONAL PORTFOLIO

IDEX will help you translate your field experience to future employers by providing you with an opportunity to translate your immersion and learning experience into a professional portfolio. Fellows build a portfolio as they complete each of the activities and deliverables of the program's curriculum.

WHAT SUPPORT DO IDEX ACCELERATOR FELLOWS RECEIVE?

- Housing accommodations provided
- Access to financial support (scholarships opportunities) and stipend
- Student loan deferment support
- Orientation & field training
- Networking opportunities
- Monthly capacity building by industry professionals
- IDEX's Common ThreadX Fellow & Alumni network
- Support staff to manage your logistical needs from recruitment through program completion

WHO DO WE LOOK FOR?

Candidates are chosen from a competitive pool of talented, passionate individuals from a wide range of geographies, professional and academic backgrounds and ethnicities.

The ideal candidate has:

- Bachelors or Masters degree (Bachelor degree must be obtained prior to June 1, 2014)
- A minimum of 1-3 years of work experience
- Track record of leadership responsibilities
- A passion and desire to work in emerging markets and use social enterprise principles to solve global issues
- An ability to quickly adapt and work in resource constrained environments
- Desire to engage in an intense professional development experience while applying creative solutions to deepen impact

HOW DO IDEX FELLOWS MAKE A DIFFERENCE?

Fellows begin their journey when they are carefully screened and matched with host organizations. They are placed in social enterprises in the sub-sectors of food and agriculture, education, education technology, impact investing, information communication technology, clean energy, public policy and sanitation/water. In short, Fellows use their education and skills to address social and economic challenges for underserved populations.

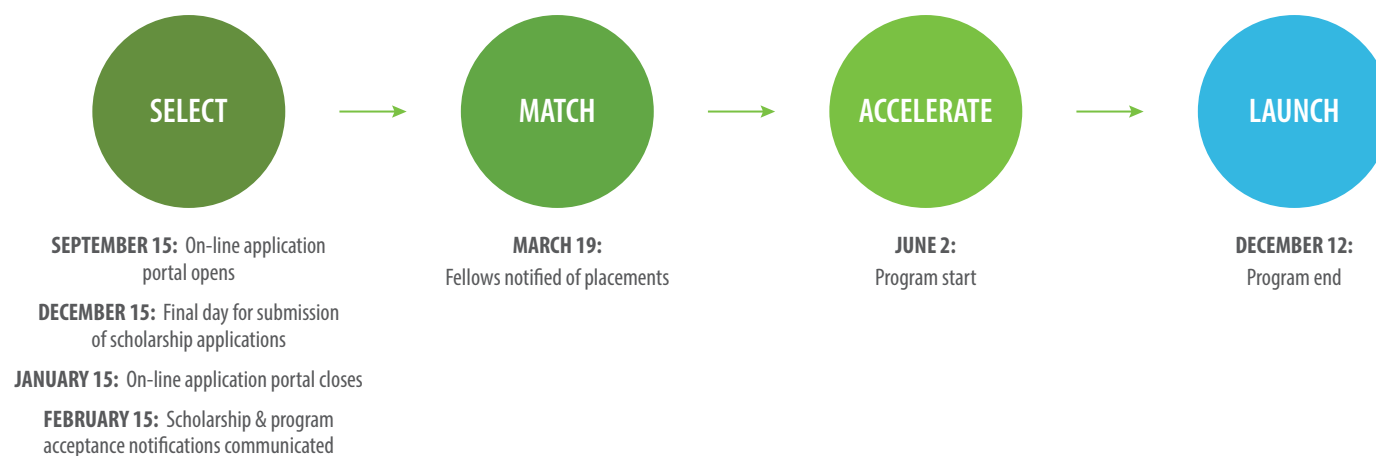
Fellows have been placed with partners across several industries, such as:

- Babajob (Livelihood)
- Be Fund (Impact Investment)
- Daily Dump (Environmental)
- Dream a Dream Foundation (Non-profit)
- Forus Health (Health)
- Greenway Grameen (Environmental)
- Hippocampus Learning Centers (Education)
- mDhil (Healthcare)
- Milaap (Microfinance)
- Policy Innovations (Policy)
- Saahas Zero Waste Solutions (Sanitation)
- Simpa (Renewable Energy)
- Unitus Capital (Impact Investment)
- UnLtd India (Early Stage Incubator)
- Zaya (Education Technology)

While on assignment, Fellows may focus on several leadership initiatives including:

- Developing strategic plans and new business models
- Developing financial management plans
- Leading market research and market access initiatives
- Launching new products and exploring joint ventures
- Initiating community development programs

IDEX ACCELERATOR MODEL



YOUR INVESTMENT

The IDEX Accelerator is a tuition-based, professional development program. Program tuition for the six-month program is \$3,500 USD (\$2,000 USD for participants from developing economies).

- Tuition covers all education expenses of the program, including: Inspiration Conference, capacity building workshops/webinars, program curriculum, field training workshops, and associated lodging/travel from training site to placement city.
- Tuition does not cover airfare or travel to/from placement city, visa costs, or daily living expenses during the program such as food or utilities.

SCHOLARSHIP FUNDS

Through funding from generous sponsors, IDEX is able to offer a limited number of scholarships to select candidates for use towards the IDEX Accelerator program tuition. The scholarship deadline is December 15. Late applications will not be accepted.

Available scholarships:

- Gray Matters Capital Scholarship Fund
- InvestWISE Scholarship Fund

IDEX ACCELERATOR ALUMNI ARE...

Many alumni have used their IDEX experience to:

- **Work in the U.S. and abroad in Africa, Asia, Europe and Latin America**
 - 94% of the alumni are employed or continuing their education
 - 57% are employed in the U.S.
 - 43% are employed outside of the U.S.
- **Start their careers in social enterprise**
 - Community Wealth Partners
 - DTC Private Equity
 - Orleans Public Education Network
 - Pearson Affordable Learning Fund
 - Aerotek
 - Ashoka
 - Dowser
- **Launch their own internationally-focused enterprise**
 - KAARMIC Education Services
 - Radio Tanzania
 - VOICE 4 Girls
- **Further their education at leading graduate schools**
 - Cornell
 - Graduate Institute of Geneva
 - Harvard Business School
 - John Hopkins University
 - Tufts University
 - University of Manchester
- **Receive Prestigious Scholarships**
 - IDPM Development Leaders Scholarship
 - Rotary Ambassadorial Scholarship
 - Mahindra Scholarship
 - CIPA Fellow



To apply or for more information:
apply@idexfellows.com

For more information:
idexaccelerator.com