Leadership Development Program International Career Opportunities



For more than 25 years, the Johnson & Johnson Leadership Development Programs have proven their value, both in accelerating the leadership potential of participants and in their support of the Johnson & Johnson global leadership strategy. J&J has several leadership development programs including: The International Recruitment and Development Program (IRDP), The Human Resources Leadership Development Program (HRLDP), and The Procurement Leadership Development Program (PLDP) that prepare recent Master’s or MBA grads for leadership roles in our Asia-Pacific, Europe / Middle East/Africa, and Latin America businesses.

**OPPORTUNITIES ARE AVAILABLE ACROSS OUR CONSUMER, PHARMACEUTICALS, AND MEDICAL DEVICE BUSINESS SEGMENTS IN THE FOLLOWING FIELDS:**

**IRDP:** BUSINESS DEVELOPMENT, PRODUCT MANAGEMENT, FINANCE, HEALTH ECONOMICS, MARKET ACCESS, SALES, MARKETING, INFORMATION TECHNOLOGY, OPERATIONS, SUPPLY CHAIN

 **PLDP:** PROCUREMENT

**HRLDP:** HUMAN RESOURCES

**Full-time eligibility –** To be considered for full-time positions, applicants must either be completing their full-time MBA, Master’s, or PhD degree within the coming year or have already done so within the last 12 months. Three to five years of prior work experience, as well as permanent work authorization and language fluency for the country or countries of interest are also required.

**Internship eligibility –** To be considered for internship positions, applicants must be in their first year of either a full-time MBA, Master’s, or PhD degree program and will be graduating after September 2017. Permanent work authorization and language fluency for the country or countries of interest are also required.

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**Application Process:** Your application steps will depend on how you are viewing this document. If you’re viewing a PDF, you can apply directly from this document by clicking on the appropriate requisition number. If you’re viewing a printed document, you’ll need to take the following steps:

1. Type [**careers.jnj.com**](http://careers.jnj.com/)into your Web browser.

2. Enter the requisition number you wish to apply to into the Search Jobs box.

3. Click on the position to apply.

**Our Talent Community –** As part of the application process there is a one-time sign up step that joins you to the Johnson & Johnson Talent Community. Once signed up, you can use the same password when creating your user profile for job applications.

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**Opportunities may typically be available in:**

**EUROPE / MIDDLE EAST / AFRICA:** Austria – Belgium – France – Germany – Greece – Lebanon – Russia – Saudi Arabia – Spain – Sweden – UAE – United Kingdom

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| **Locations Full-time Requisition Number Internship Requisition Number** |
| EMEA - IRDP | [000016J3](https://jobs.jnj.com/jobs/000016J3/IRDP%2B2017%2BInternational%2BRecruitment%2B%26%2BDevelopment%2BProgram%2BFull%2BTime%2B-%2BEMEA?lang=en-US) | [000016J5](https://jobs.jnj.com/jobs/000016J5/IRDP%2B2017%2BInternational%2BRecruitment%2B%26%2BDevelopment%2BProgram%2BInternship%2B%2B-%2BEMEA?lang=en-US) |
| EMEA – E-HRLDP | [000016J9](https://jobs.jnj.com/jobs/000016J9/2017%2BJohnson%2B%26%2BJohnson%2BExperienced%2BHuman%2BResources%2BLeadership%2BDevelopment%2BProgram%2B%28E-HRLDP%29%2BFull%2BTime%2BRequisition%2B-%2BEMEA?lang=en-US) | [000016J6](https://jobs.jnj.com/jobs/000016J6/2017%2BExperienced%2BHuman%2BResources%2BLeadership%2BDevelopment%2BProgram%2B%28E-HRLDP%29%2BInternship%2BRequisition%2B-%2BEMEA?lang=en-US) |
| EMEA – PLDP | [000016JA](https://jobs.jnj.com/jobs/000016JA/PLDP%2B2017%2BProcurement%2BLeadership%2BDevelopment%2BProgram%2B%28PLDP%29%2BFull%2BTime%2B-%2BEMEA?lang=en-US) | [000016JD](https://jobs.jnj.com/jobs/000016JD/PLDP%2B2017%2BProcurement%2BLeadership%2BDevelopment%2BProgram%2BInternship%2B-%2BEMEA?lang=en-US) |

**LATIN AMERICA OPPORTUNITIES:** Argentina – Brazil – Chile - Central America and the Caribbean –- Colombia –- Mexico – Peru

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| **Locations Full-time Requisition Number Internship Requisition Number** |
| LATAM - IRDP | [000016FI](https://jobs.jnj.com/jobs/000016FI/IRDP%2B2017%2BInternational%2BRecruitment%2B%26%2BDevelopment%2BProgram%2C%2BFull%2BTime%2B-%2BLatin%2BAmerica%2B%2800001067%29?lang=en-US) | [000016FJ](https://jobs.jnj.com/jobs/000016FJ/IRDP%2B2017%2BInternational%2BRecruitment%2B%26%2BDevelopment%2BProgram%2C%2BInternship%2B-%2BLatin%2BAmerica%2B%280000109Q%29?lang=en-US) |
| LATAM – E-HRLDP | [000016GD](https://jobs.jnj.com/jobs/000016GD/2017%2BJohnson%2B%26%2BJohnson%2BExperienced%2BHuman%2BResources%2BLeadership%2BDevelopment%2BProgram%2BFull%2BTime%2BRequisition%2B-%2BLatin%2BAmerica%2B%280000108?lang=en-US) | [000016GR](https://jobs.jnj.com/jobs/000016GR/2017%2BJohnson%2B%26%2BJohnson%2BExperienced%2BHuman%2BResources%2BLeadership%2BDevelopment%2BProgram%2BInternship%2BRequisition%2B%28E-HRLDP%29%2BLatin%2BAmerica?lang=en-US) |
| LATAM - PLDP | [000016GO](https://jobs.jnj.com/jobs/000016GO/2017%2BJ%26J%2BProcurement%2BLeadership%2BDevelopment%2BProgram%2B%E2%80%93%2B%28Full%2BTime%2BLATAM%29?lang=en-US) | N/A |

**ASIA-PACIFIC OPPORTUNITIES:** Australia - China – India – Indonesia – Hong Kong - Japan – Philippines – Singapore – South Korea – Taiwan – Thailand – Vietnam

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| **Locations Full-time Requisition Number Internship Requisition Number** |
| Australia - IRDP | [000017FAU](https://jobs.jnj.com/jobs/000017FAU/2017%2BIRDP%2BFull%2BTime-%2BAP-%2BAustralia?lang=en-US) | [000017IAU](https://jobs.jnj.com/jobs/000017IAU/2017%2BIRDP%2BInternship-%2BAP-%2BAustralia?lang=en-US) |
| China - IRDP | [000017FGC](https://jobs.jnj.com/jobs/000017FGC/2017%2BIRDP%2BFull%2BTime-%2BAP-%2BGreater%2BChina?lang=en-US) | [000017IGC](https://jobs.jnj.com/jobs/000017IGC/2017%2BIRDP%2BInternship-%2BAP-%2BGreater%2BChina?lang=en-US) |
| India - IRDP | [000017FIN](https://jobs.jnj.com/jobs/000017FIN/2017%2BIRDP%2BFull%2BTime-%2BAP-%2BIndia?lang=en-US) | [000017IIN](https://jobs.jnj.com/jobs/000017IIN/2017%2BIRDP%2BInternship-%2BAP-%2BIndia?lang=en-US) |
| Indonesia - IRDP | [000017FID](https://jobs.jnj.com/jobs/000017FID/2017%2BIRDP%2BFull%2BTime-%2BAP-%2BIndonesia?lang=en-US) | [000017IID](https://jobs.jnj.com/jobs/000017IID/2017%2BIRDP%2BInternship-%2BAP-%2BIndonesia?lang=en-US) |
| Hong Kong - IRDP | [000017FHK](https://jobs.jnj.com/jobs/000017FHK/2017%2BIRDP%2BFull%2BTime-%2BAP-%2BHong%2BKong?lang=en-US) | [000017IHK](https://jobs.jnj.com/jobs/000017IHK/2017%2BIRDP%2BInternship-%2BAP-%2BHong%2BKong?lang=en-US) |
| Japan - IRDP | [000017FJP](https://jobs.jnj.com/jobs/000017FJP/2017%2BIRDP%2BFull%2BTime-%2BAP-%2BJapan?lang=en-US) | [000017IJP](https://jobs.jnj.com/jobs/000017IJP/2017%2BIRDP%2BInternship-%2BAP-%2BJapan?lang=en-US) |
| Philippines - IRDP | [000017FPH](https://jobs.jnj.com/jobs/000017FPH/2017%2BIRDP%2BFull%2BTime-%2BAP-%2BPhilippines?lang=en-US) | [000017IPH](https://jobs.jnj.com/jobs/000017IPH/2017%2BIRDP%2BInternship-%2BAP-%2BPhilippines?lang=en-US) |
| Singapore - IRDP | [000017FSG](https://jobs.jnj.com/jobs/000017FSG/2017%2BIRDP%2BFull%2BTime-%2BAP-%2BSingapore?lang=en-US) | [000017ISG](https://jobs.jnj.com/jobs/000017ISG/2017%2BIRDP%2BInternship-%2BAP-%2BSingapore?lang=en-US) |
| South Korea - IRDP | [000017FSK](https://jobs.jnj.com/jobs/000017FSK/2017%2BIRDP%2BFull%2BTime-%2BAP-%2BSouth%2BKorea?lang=en-US) | [000017ISK](https://jobs.jnj.com/jobs/000017ISK/2017%2BIRDP%2BInternship-%2BAP-%2BSouth%2BKorea?lang=en-US) |
| Taiwan - IRDP | [000017FTW](https://jobs.jnj.com/jobs/000017FTW/2017%2BIRDP%2BFull%2BTime-%2BAP-%2BTaiwan?lang=en-US) | [000017ITW](https://jobs.jnj.com/jobs/000017ITW/2017%2BIRDP%2BInternship-%2BAP-%2BTaiwan?lang=en-US) |
| Thailand - IRDP | [000017FTL](https://jobs.jnj.com/jobs/000017FTL/2017%2BIRDP%2BFull%2BTime-%2BAP-%2BThailand?lang=en-US) | [000017ITL](https://jobs.jnj.com/jobs/000017ITL/2017%2BIRDP%2BInternship-%2BAP-%2BThailand?lang=en-US) |
| Vietnam - IRDP | [000017FVN](https://jobs.jnj.com/jobs/000017FVN/2017%2BIRDP%2BFull%2BTime-%2BAP-%2BVietnam?lang=en-US) | [000017IVN](https://jobs.jnj.com/jobs/000017IVN/2017%2BIRDP%2BInternship-%2BAP-%2BVietnam?lang=en-US) |
| Asia Pacific – E-HRLDP  | [000017FHR](https://jobs.jnj.com/jobs/000017FHR/2017%2BExperienced%2BHuman%2BResources%2BLeadership%2BDevelopment%2BProgram%2C%2BFull%2BTime%2BRequisition%2B%2B%28E-HRLDP%29%2B-%2BAsia%2BPacific?lang=en-US) | [000017IHR](https://jobs.jnj.com/jobs/000017IHR/2017%2BInternship%2B-%2BExperienced%2BHuman%2BResources%2BLeadership%2BDevelopment%2BProgram%2BInternship%2BRequisition%2B%28E-HRLDP%29%2B%E2%80%93%2BAsia%2BPacific?lang=en-US) |
| Asia Pacific – PLDP | [000017FPL](https://jobs.jnj.com/jobs/000017FPL/2017%2BProcurement%2BLeadership%2BDevelopment%2BProgram%2B%28PLDP%29%2C%2BFull%2BTime%2B-%2BAsia%2BPacific?lang=en-US) | [000017IPL](https://jobs.jnj.com/jobs/000017IPL/2017%2BInternship%2B-%2BProcurement%2BLeadership%2BDevelopment%2BProgram%2B%28PLDP%29%2C%2BInternship%2B-%2BAsia%2BPacific?lang=en-US) |

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**FULL-TIME OPPORTUNITIES:**

* International Recruitment and Development Program (IRDP) is a two-year program that provides development support through experiences, learning from others and courses/materials that are aligned to J&J’s leadership model. There is also the potential for an international assignment as a part of the program dependent on the role hired for. IRDP prepares high-potential MBA and graduate-degree candidates for leadership roles in our global organization.
* Human Resources Leadership Development Program (HRLDP) fuels the global HR leadership pipeline by providing participants with rich enterprise rotations, a robust integrated curriculum and connections with a deep network of cross functional and cross sector leaders.
* The Procurement Leadership Development Program (PLDP) is a two-year, non-rotational program that enables participants to develop deep insights and build relationships that enable growth for, with and through the business across the Johnson & Johnson family of companies. The program experience includes both functional & leadership training, senior mentorship, numerous networking opportunities, and culminates in a year-long “capstone” project in support of a key business challenge.

**INTERNSHIP OPPORTUNITIES (IRDP, HRLDP, PLDP):**

The various LDP internship experiences can provide an opportunity to apply academic concepts in a real-world setting on important projects within our companies. The 8 to 12-week programs can also help you demonstrate your potential as you experience our work environment and culture firsthand. You’ll also have a chance to build your network of professional contacts.